For the sixth year in a row, the University of Arizona has been selected to receive a national award in recognition of its commitment to work-life integration for its employees.

A total of 160 organizations from across the nation were chosen by WorldatWork, a nonprofit human resources association, to receive its 2017 Seal of Distinction, which is given to organizations that provide "a distinct mutually beneficial experience to their workforces as determined by the overall strength of their total rewards portfolio and success in creating positive work environments." The UA has received the award every year since it was created in 2012.

"The University of Arizona is delighted to be named a recipient for the sixth consecutive year and to be recognized for our progressive organizational culture," said Allison Vaillancourt, vice president of business affairs and human resources. "Our people are our most important asset and we believe in investing in them."

The UA's award-winning portfolio includes:

- **Sick Child and Emergency/Back-Up Care Program**, a temporary caregiver service for children.
- **Employee wellness and health promotion**, with nutrition and fitness coaching, stress management, mindfulness and relationship building resources.
- **Walks With Campus Leaders**, a program that encourages community through a series of walks with UA leaders and colleagues.
- **Elder Care Resources**, which provide employees and students with consultations on caregiving planning and resources.

"This recognition speaks to our sustained commitment to taking care of the people who make the University successful," Vaillancourt said. "It is gratifying to see that our work-life programs, professional development efforts and workplace culture initiatives continue to be nationally recognized."

The UA and the other organizations that have earned the honor have positioned themselves as employers of choice, according to WorldatWork.

"We know smart and talented people have plenty of options when it comes to selecting an employer, so I'm proud that our collaborative culture and innovative programs and services offer us a competitive advantage," Vaillancourt said.

Most of the UA's work-life services and resources are offered through UA's Life & Work Connections, part of the Division of Human Resources. To see a full list of services, visit the Life & Work Connections website.
One recent example is the interactive version of the Family Resource Map [8], which was produced through a collaboration involving Life & Work Connections, the College of Agriculture and Life Sciences, and Facilities Management. The mobile-friendly resource makes it easier for employees, students and visitors to find lactation spaces, diaper-changing stations, family restrooms and high chairs. Read this Lo Que Pasa [9] article for more information about the map.

The services that Life & Work Connections offers are designed to be complementary, assisting the person as a whole. To see a full list of those services, click here [10].

Source URL: https://uaatwork.arizona.edu/lqp/ua-again-recognized-exemplary-work-life-practices

Links:
[1] https://www.worldatwork.org/adimLink?id=81107
[3] https://lifework.arizona.edu/cc/sick_child_and_emergency_back_up CARE_program
[4] https://lifework.arizona.edu/wsw
[5] https://lifework.arizona.edu/wls/leading-way
[6] https://lifework.arizona.edu/ec
[7] https://lifework.arizona.edu/
[8] https://lifework.arizona.edu/cc/family_resource_map
[10] https://lifework.arizona.edu/wwa/programs