It will soon be much easier for people outside the campus community to work with the UA.

Today, more than 11,000 people contribute their time and talents to the UA without pay as Designated Campus Colleagues, or DCCs. These individuals support the University in a variety of capacities, such as guest lecturers, physician faculty, pharmacy preceptors, research collaborators, special-events volunteers and museum docents.

Managing appointments for many Designated Campus Colleagues will now be easier and more efficient, thanks to the work of a University project team.

The elaborate, complex nature of the DCC application process surfaced as a concern in the Campaign for Common Sense, a University-wide initiative designed to improve campus procedures and practices. A project team was assembled in June to brainstorm possible solutions.

"We pulled together a team to consider opportunities for simplification and streamlining, key commitments within the University's Never Settle strategic plan," said Allison M. Vaillancourt, vice president for human resources and institutional effectiveness.

The main simplifications come for those applying to become interns and those who serve as intermittent or occasional UA volunteers.

"A lot of these people might only work with us once or twice, and when they have to go through the entire process to obtain a NetID and fill out all of the required paperwork, it might dissuade them from seeking these opportunities," said Thomas McDonald, chief of staff for the vice president for human resources and institutional effectiveness.

PRis Cantu, director of UA Systems Control and a member of the DCC review committee, said that eliminating unnecessary administrative complexity will streamline the DCC application process for many individuals.

"While the DCCs who work in research labs, provide frequent and regular academic support, or serve in security sensitive positions will continue to use the same appointment process, the majority of new Designated Campus Colleagues who serve in volunteer and departmental intern capacities will be able to use the simplified process," Cantu said.

Additionally, this new plan provides a set of guidelines to support affiliate and associate partners who provide key leadership roles within UA College of Medicine departments, particularly given the ever-changing health care landscape.
More information about Designated Campus Colleagues can be found at the UA Human Resources website [5].

**Designated Campus Colleague review team members:**

- PRis Cantu, Director, Systems Control
- Gina Harms, Human Resources Consultant
- Shannon Hartsuck, Assistant Director, Human Resources Consulting Services and Talent Management
- Pamela Jones, Director, Human Resources, UA Health Sciences
- Matthew Lester, Deputy Dean, Finance and Administration, UA College of Medicine-Phoenix
- Patricia Markel, Executive Director, Faculty Affairs, UA College of Medicine-Tucson
- Leslie Porter, Senior Director, Human Resources Consulting and Talent Management
- Marilyn Taylor, Senior Assistant Vice President for Finance and Administration, Office of Academic Affairs
- Allison Vaillancourt, Vice President Human Resources & Institutional Effectiveness
- Gary Windham, Senior Enterprise Systems Architect, Computing Infrastructure Services, University Information & Technology Services

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Do you have ideas about how to do things better, faster or smarter? Share your thoughts on the [Campaign for Common Sense](http://commonsense.arizona.edu/) website [1]. The Campaign for Common Sense is a University-wide initiative to identify opportunities that facilitate collaboration, encourage innovation, reduce frustration and save both money and time. It offers the UA community the opportunity to question current practices and propose more sensible approaches. In addition to sharing your own ideas, you can also view all the suggestions and vote on which ones you support. Every suggestion will be reviewed and considered, and items that receive a large number of votes will receive special attention.

**Source URL:** [https://uaatwork.arizona.edu/lqp/ua-streamline-designated-campus-colleague-process](https://uaatwork.arizona.edu/lqp/ua-streamline-designated-campus-colleague-process)

**Links:**