

Adoption of New Interim Parental Leave Policy

To::
Full-Benefits-Eligible employees
Names and titles:

Division of Human Resources & Compliance Office

Date::
December 22, 2021

Adoption of Parental Leave Policy (Interim)

Notice of Adoption of Policy:

Parental leave policy (interim)

Pursuant to the authority established by Arizona Board of Regents Policy No. 1-201, et seq., and the University of Arizona's policy on University Policy-making, the following action is proposed:

ADOPTION OF PARENTAL LEAVE POLICY (Interim)

SUMMARY: The University of Arizona is committed to providing a work environment that is supportive of employees' work and family life obligations. In demonstration of this commitment, the University offers paid and unpaid Parental Leave to Eligible Employees upon the birth, adoption, Foster Placement, Legal Guardianship Placement, Stillbirth, or Surrogacy of a Child. Paid leave is extended to 12 weeks, and employees may take up to an additional 12 weeks unpaid.

A copy of the new policy is available at the [**University Policies website**](#) ^[1].

Source URL: <https://uaatwork.arizona.edu/uannounce/adoption-new-interim-parental-leave-policy>

Links

[1] <https://policy.arizona.edu>