

## Benefits Open Enrollment begins Oct. 19

To::

Benefits-eligible employees

Names and titles:

Division of Human Resources

Date::

October 5, 2020

Important! Action is required!

### **Benefits Open Enrollment**

Oct. 19 – Nov. 6, 2020

If you wish to have benefits in 2021, you are required to take action and re-enroll during this year's Open Enrollment.

**[Visit the Open Enrollment website](#)** <sup>[1]</sup>

### **Overview of Benefits Changes in 2021**

- The Arizona Department of Administration (ADOA)\* has made changes to the medical plans for 2021, including a new Triple Choice Plan option. Premiums, deductibles, and insurance carriers will also change.
- A grace period has been added for the Dependent Care Flexible Spending Account (FSA) in 2021.
- The Healthcare FSA contribution limit is increasing to \$2,750.
- There will be a decrease in vision premiums and an increased LASIK surgery benefit.

**[Learn more about 2021 changes](#)** <sup>[2]</sup>

\*These changes were initiated by ADOA, which directs benefits for state employees, including University of Arizona employees.

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**Source URL:** <https://uaatwork.arizona.edu/uannounce/benefits-open-enrollment-begins-oct-19>

#### **Links**

[1] <https://hr.arizona.edu/open-enrollment> [2] <https://hr.arizona.edu/open-enrollment/updates-2021>