Open Enrollment Has Begun

To: All Benefits-Eligible Employees
Names and titles: Division of Human Resources
Date: October 30, 2023

Benefits open enrollment has officially begun and ends Friday, Nov. 17. Visit the benefits open enrollment page[1] for all information and instructions.

Here are some ways to ensure you make the most of this open enrollment period.

Ask Yourself These 4 Questions

- Did you – or will you – get married, gain a partner, have a child or experience any other changes in your family? Consider adding short-term disability coverage or supplemental life insurance for added financial security.
- Are you expecting major medical procedures or purchases in 2024? The cost of surgery, braces for a teenager, dental work and more can be offset with an FSA or HSA. (Tip: Learn more about how Flexible Spending Accounts can help boost annual take-home pay in this FSA flyer[2].)
- What upcoming life milestones might help determine your optimal benefits? Age of dependents, upcoming retirements, changes to family income, school expenses and more might make a big difference in which benefits are right for you.
- In what state do you live and work? Insurance carrier provider networks differ outside the state of Arizona. Make sure to verify the network where you are.

Don’t Forget to Double-Check!

While you are in UAccess to review your benefits, take a few moments to check other personal UAccess settings as well:

- Current home address (Personal Information tile[4] > Home and Mailing Address)
- Electronic receipt of your 1095-C (University Benefits tile[5] > Affordable Care Act > 1095-C Consent)

Tip: Instructions for adjusting payroll settings like the ones listed above can be found in the short, 15-minute Payroll and Compensation Tools Training in EDGE Learning.

Please note: No action is required during this year’s benefits open enrollment unless you want to change your benefits or contribute to a flexible spending account in 2024.

Source URL: https://uaatwork.arizona.edu/uannounce/open-enrollment-has-begun

Links
[1] https://hr.arizona.edu/open-enrollment