Presentation Recording Available: Recognizing, Reporting and Responding to Concerning or Threatening Behavior

To::
All faculty, staff, designated campus colleagues and students
Names and titles:
University of Arizona Office of Public Safety

Date::
May 3, 2023

In February 2023, the University of Arizona held in-person sessions offered by international threat assessment and management expert Dr. Gene Deisinger, president of Deisinger Consulting, who has been working with the University over the past several months on threat assessment and management strategies.

Dr. Deisinger’s presentation to the University community[1] was recorded and is available as a Panopto video on the Threat Assessment and Management Team (TAMT) website[2].

In the presentation, Dr. Deisinger:
- Explains how threat assessment and management, behavioral intervention, and effective communication contribute to promoting the health and safety of a community.
- Gives guidance for identifying concerning or threatening behavior in everyday interactions.
- Answers questions from the community in the Q&A (found at timestamp 40:12 of the recording) regarding HIPAA, identifying and reporting disruptive or concerning behavior, safeguards that address targeted violence, and building a climate of respect and open communication to de-escalate situations or prevent hostility.

Important Reminder
If you feel you are in imminent danger or experience an urgent workplace violence issue, call 911 immediately or contact UAPD at 520-621-8273.

To report concerning or threatening behavior:
- Use the incident reporting form[3] to describe your concerns to TAMT. The form is also accessible via the "Report an Incident" button on the TAMT website[4].
- Notify a supervisor.

Resources
The Dean of Students has crucial resources[5] to help students and those who work with students. Campus Health’s Counseling and Psych Services[6] (CAPS) provides counseling services for students by appointment. The SOS service[7] can help students find the right place for the support they need, including academic and advising guidance.

The University offers several support resources[8] for employees. Life & Work Connections[9] provides mental health resources[10] as well as services and programs to support an employee’s physical, financial, legal, and social wellbeing. Faculty and staff can visit the Employee Assistance Counseling page[11] for information about free and confidential one-on-one counseling available 24/7 through ComPsych.

The TAMT website has links to a wide range of safety resources and tools[12], including a workplace violence prevention and education guide.

You can access Active Shooter Preparedness video[13] in Edge Learning.

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Links