Future Leaders Workshops
Inclusive Leadership Program
Spring 2019

Centered on the University’s core values of diversity and inclusion, excellence, innovation and entrepreneurial action, integrity, and partnerships, the Inclusive Leadership Program will build a pipeline that will not only further diversify our leadership but will also advance innovative collaborations aimed at creating inclusive workplaces, student learning, curricula, and partnerships. The Future Leaders Workshops will focus on diversity-related themes and practical leadership skills. The workshops are open to all faculty and staff. RSVPs are required to attend in person because space is limited by room capacity. Find the workshops at: https://diversity.arizona.edu/future-leaders-workshops.

Leveraging Individuals’ Strengths to Build Diverse Teams
Tuesday, January 29, 2019, 12-1:30, SUMC Kachina Lounge. RSVP required for in-person participation. If you are unable to join us in person, please consider attending via zoom. Meeting ID: 411-191-077. Note: Due to space limitations, this workshop is for faculty and staff only.

Marla A. Franco, PhD, Assistant Vice Provost, Hispanic Serving Institution (HSI) Initiatives, and Executive Director, Assessment, Research & Grant Development

Creating and supporting teams with diverse skills, knowledge, backgrounds, and experiences is essential to developing vibrant workplaces where we value people and their journeys, as well as leverage their talents. Each member of a team brings something unique to the table and when that is honored, cultivated, and positioned in a way that is complementary to the strengths of others on a team, great things can happen to both the work environment and how people feel about the work they do. Come learn more about your own strengths, your strengths in relation to others, and how to build strong teams that honor their diverse backgrounds, talents, and experiences.

Navigating Difficult Conversations in Leadership
Wednesday, February 13, 12-1:30, Old Main Silver and Sage Room. RSVP required for in-person participation. If you are unable to join us in person, please consider attending via zoom. Meeting ID: 878 764 789. Note: Due to space limitations, this workshop is for faculty and staff only.

Teresa Graham Brett, JD, Assistant Vice Provost, Inclusion and Multicultural Engagement

As leaders, we all face times when we have to engage in challenging and difficult conversations. In this session we will discuss and practice strategies for navigating these conversations with the goal of creating shared understanding and increasing perspective-taking to manage conflict. Together we will develop deeper understanding of how difficult issues and challenges are opportunities for deeper learning and transformation.
Leading From the Middle: How to Get Stuff Done Without Being in Charge

Tuesday, February 26, 12-1:30, ROOM TBA. RSVPs will open Feb 1. If you are unable to join us in person, please consider attending via zoom. Meeting ID: 504 449 287. Note: Due to space limitations, this workshop is for faculty and staff only.

Maliaca Oxmin, MLS, Associate Librarian, Office of Digital Innovation and Stewardship, University Libraries
Brian Ten Eyck, MA, Office of the Provost Chief of Staff

How do you succeed in areas outside your recognized area of authority? Some people are content to—or believe they have to—operate strictly within their lanes of prescribed responsibility. Yet as inclusive leaders, we are often in situations that require assumed leadership on issues lacking clear responsibility or process ownership. This session will explore why, when, and how individuals can exercise leadership from wherever they fit into an organization chart, and how to recognize and employ both inclusion and diversity of thought in their leadership endeavors.

The Fundamentals of Project Management for Non-Project Managers

Wednesday, March 13, 12-1:30, ENR2 Building room S107. RSVPs will open Feb 1. If you are unable to join us in person, please consider attending via zoom. Meeting ID: 805 905 597. Note: Due to space limitations, this workshop is for faculty and staff only.

Jane Hunter, PhD, Director, Academic Resources and Special Projects, Professor of Practice, and Project Manager of HLC Twenty Twenty-One

This workshop focuses on Project Management (PM) best practices and practical application of PM tools and techniques. Topics will include project charters, stakeholder analyses, communication plans, critical path methodologies, risk assessments, dashboards and more. Regardless of the type or size of projects, these fundamental skills can improve results considerably.

For all questions, questions about access, or to request any disability-related accommodations, please contact Laura Hunter at lahunter@arizona.edu.