January 31, 2018

TO:       Campus Community

FROM:    Laura Hunter, Associate Diversity Officer and Coordinator of Faculty Development
         Jesús Treviño, Vice Provost for Inclusive Excellence and Senior Diversity Officer
         Office for Diversity and Inclusive Excellence

RE: Nominations for the 2017-2018 Inclusive Excellence Awards for Students, Staff, and Programs
     and the Richard Ruiz Diversity Leadership Faculty Award

The deadline for nominations for the 2017-2018 awards is March 12, 2018.

The annual Peter W. Likins Inclusive Excellence Awards were established to recognize students, staff,
and programs that enhance the UA through their inclusive programing and leadership. Award nominees
who are selected have made a significant contribution toward creating a diverse and inclusive
community through one or more of the following:

- Embedding diversity and inclusiveness into an institutional aspect of the UA (e.g., policy,
  procedure, tradition, vision statement, curriculum, etc.),
- Recruitment and retention of an excellent and diverse faculty, staff, or student body,
- Fostering equality of opportunity within our campus community,
- Encouraging diverse perspectives and intergroup interaction on our campus,
- Creating a welcoming and supportive campus climate through efforts such as visibility,
  communication and education,
- Other areas critical to establishing inclusive excellence at the University of Arizona.

In 2015, a new faculty award was created: the Richard Ruiz Diversity Leadership Faculty Award. This
award honors Professor Richard Ruiz’s many contributions to making the University of Arizona a better,
more inclusive campus. In fact, he was awarded the Inclusive Excellence Award in 2009 for his tireless
work supporting and advocating for diversity and cross-cultural understanding. Reflecting upon
Professor Ruiz’s decades of contributions to diversity leadership, former President Peter Likins praised
his “exceptional. . . devotion to the UA diversity programs and their underlying values.”

To better recognize and support diversity efforts across campus, all awards come with a $500
professional development stipend.

The deadline for nominations is Monday, March 12 at 5:00 p.m. Information on the nomination
guidelines can be found at http://diversity.arizona.edu/inclusive-excellence-awards-faqs-and-guidelines.

Awards recipients will be honored during a special evening reception on Thursday, April 12.