

JOB DESCRIPTION
Update 2/21/2020

**SENIOR VICE PRESIDENT, NATIVE AMERICAN ADVANCEMENT AND TRIBAL
ENGAGEMENT**

TITLE:

Senior Vice President, Native American Advancement and Tribal Engagement

FUNCTION / FAMILY/ JOB LEVEL:

University Advancement / Government, Tribal and Community Relations / M7
ABOR Code: Administrative. Out of scope for UCAP.

POSITION SUMMARY:

The University of Arizona (UA) seeks a Senior Vice President (SVP) for Native American Advancement and Tribal Engagement, with a reporting line to the President of the University.

Under the leadership of President Robbins, the University of Arizona has created an innovative new strategic plan that seeks to prioritize and strengthen Native American advancement by identifying and promoting tribal interests, maximizing resources and opportunities for Native American student success, recruiting and retaining exceptional Native American faculty, and building programmatic and research capacity in ways that honor and respect tribal sovereignty and the needs of Native Nations and tribal communities in Arizona and beyond.

The SVP will coordinate University-wide efforts to increase and incentivize Native American advancement and tribal engagement in consonance with the strategic plan. This individual will have the responsibility of strengthening and nurturing the University's commitment and tradition of service to Native Nations and tribal communities throughout all aspects of the University's land grant mission. The SVP will work in close collaboration with the Provost, Assistant Vice Provost for Native Initiatives, and other members of the University's Senior Leadership Team to ensure strong alignment to its academic programs, recruitment and retention efforts, and the broader research and teaching mission of the University.

Benefits

Outstanding UA benefits include health, dental, and vision insurance plans; life insurance and disability programs; paid vacation, sick leave, and holidays; UA/ASU/NAU tuition reduction for the employee and qualified family members; state and optional retirement plans; access to UA recreation and cultural activities; and more!

The University of Arizona has been listed by Forbes as one of America's Best Employers in the United States and World at Work and the Arizona Department of Health Services have recognized us for our innovative work-life programs. For more information about working at the University of Arizona, please [click here](#).

Duties and Responsibilities

- Serve as a point of contact for Native issues and as a liaison between the University of Arizona and tribal governments and the regional/national tribal organizations.
- Develop a plan to leverage University expertise, and in particular, University land grant status to address the needs and priorities of tribal communities.
- Facilitate, design, and implement protocols for collaboration and partnership with tribal governments and organizations, particularly as they relate to tribal sovereignty and Native American education.
- Lead and coordinate tribal outreach visits for the President and senior administrators to Arizona's Native Nation and convene regular Tribal Leaders Summits.
- Advise the President and Senior Leadership Team on issues affecting tribes and the Native community at the University.
- Design and deliver education on Native American issues regarding tribal diversity, cultural competencies, tribal consultation, equity, and inclusion.
- Develop and oversee plans to establish a Native Nations' Sovereignty Plaza honoring Arizona's Native Nations and a future Center for Native American Advancement and Tribal Engagement.
- Partner with University administrators, including the Assistant Vice Provost for Native Initiatives, to develop and implement plans to increase recruitment and retention of Native American students, faculty, staff, and administrators.

Knowledge, Skills and Abilities

- Understanding of the cultural distinctiveness, traditions, contributions, and sovereignty of Native Nations and peoples.
- An ability to work effectively and build strong relationships with students, employees, faculty, administrators, and Native communities.
- Understanding and knowledge of the significance of being an Association of American Universities (AAU).
- The ability to set clear and challenging goals that commit the University to improved performance.
- Participatory and collaborative management and leadership style.
- Strong communication and advocacy skills, equally effective with both internal and external constituents.
- Strong work ethic, good judgment, personal maturity, and high integrity.
- Exemplary leadership with a proven record of achieving lasting results.
- Demonstrated commitment to diversity and inclusion.

Minimum Qualifications

- Master's Degree
- Ten years of related work experience, typically in large complex institutions that serve Native peoples and other diverse constituencies.
- Career progression with increasingly complex responsibilities and scope of work.
- Eight or more years working with Native peoples, Native Nations, and tribal communities.

Preferred Qualifications

- Doctoral professional (e.g. PhD, M.D., J.D.).
- Eleven or more years of related work experience.
- Eight or more years of successful management experience.
- Five or more years working in a higher education institution.
- Experience working with Native peoples, Native Nations, and tribal communities in Arizona.
- Experience with strategy development, fundraising, student affairs, and university research.